

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

**SECRETARIAT BRANCH
144, ANNA SALAI,
CHENNAI-600 002.**

Memo. (Per.) No.19868/A3/A31/2021-1, Dated:18.06.2021.

Sub: TANGEDCO - Union - Deduction of Annual subscription from the salary of the willing members of Unions - Extension of time - Requested - Regarding.

Ref : i) (Per.) B.P. (Ch) No.111, (SB) dated 09.05.2007.

ii) Secretariat Branch, Memo. No.39962/A3/A31/2020-1, dated:18.11.2020.

iii) Secretariat Branch, Memo. No.43915/A3/A31/2020-1, dated:04.02.2021.

In the Board's Proceedings first cited, detailed guidelines were issued for deduction of Annual Union Subscription and donation from the salary of the willing employees. In the standard terms and conditions annexed to the Board's proceedings, it has been ordered that subscription shall be deducted from the pay bill for May payable in June every year.

2. In Memo (Per.) No.39962/A3/A31/2020-1, dt.18.11.2020 it was ordered to cancel the orders issued in (Per) B.P. (Ch) No.77 (SB) Dated:28.03.2007 & (Per) B.P. (Ch) No.111 (SB) Dated:09.05.2007 and dispense off with the practice of deduction of Subscription/ Donation from the member employees of registered Trade Union/Association. Further, in Memo (Per.) No.43915/A3/A31/2020-1, dt:04.02.2021, it has been ordered to deduct the Annual Subscription from Member employees and shall submit their willingness to the Controlling Officer/Pay disbursing Officer for the above deduction with the condition that an employee shall be permitted deduction of only one Membership fee.

3. Now, it has been requested for extension of time upto 15.08.2021 for exercising willingness for deduction of Annual subscription from the salary of the willing members due to COVID-19 Pandemic and also have the subscription deducted from the salary of August 2021 payable on September 2021, as a special case.

4. The request has been examined and accepted. Accordingly, it is hereby ordered that specific written authorization for deduction of Annual Subscription may also be accepted for the year 2021 upto 15.08.2021 and the Annual Subscription may be deducted as a special case from the pay for August 2021 payable in September 2021 due to COVID-19.

5. The receipt of the Memo. shall be acknowledged.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

**A.MANIKKANNAN
SECRETARY**

To
All Chief Engineers.
The Chief Financial Controller/General and Revenue/Accounts Branch.

All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer.

Copy to:

The Chairman cum Managing Director's Table.
The Joint Managing Director/TANGEDCO.
The Director General of Police/Vigilance.
The Managing Director/TANTRANSCO.
All Directors/TANGEDCO & TANTRANSCO.
The Secretary TANGEDCO/Chennai-2.
The Legal Adviser.
The Company Secretaries/TANGEDCO, TANTRANSCO.
The Executive Assistant to Chairman cum Managing Director.
The Executive Assistant to Joint Managing Director.
The Industrial Relations Adviser/Chennai - 2.
The Chief Medical Officer/T.N.E. B Dispensary/Chennai.2.
The Deputy Chief Engineer/Administrative Branch.
The Director/Computer Centre.
The Industrial Relations Officer.
The Assistant Personnel Officer/Tamil Development - for Publication
in the Tamil Nadu Electricity Board Bulletin (2 copies).
The Director/Tamil Nadu Electricity Board Printing Press.
The Resident Manager, T.N.E.B., New Delhi.
All Officers/Sections/Cells in the Board office Secretariat Branch.
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineers Union.
Tamil Nadu Electricity Board Employees Federation.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

K. Mohan
SECTION OFFICER

22/6/21